

Total Workforce¹

- According to the 2014 Home Office data (September) on Police Workforces, there has been a **36,729 (15.29%)** reduction in **total workforce** since 2010.

Headcount	Total officers	Total Staff	Total PCSOs	Total Workforce	Difference between previous year	Total Loss since March 2010
2010 (March)	143734	79596	16919	240250		-36,729
2011 (March)	139110	74010	18421	231541	-8,709	
2012 (March)	134101	67474	14393	215968	-15,572	
2013 (March)	129584	65573	14205	209362	-6,607	
2014 (March)	127909	64097	13066	205072	-4,290	
2014 (September)	127075	63678	12768	203521	-1,551	

- This is the equivalent of; losing more **workers** than were employed across 9 forces in 2010, or reducing our forces from 43 to 34, since 2010.

Force	Total workforce in 2010
Avon & Somerset	5603.04
Devon & Cornwall	5685.21
Dorset	2677.73
Gloucestershire	2185.51
Wiltshire	2140.02
Thames Valley	7864.06
Hampshire	6365.26
Bedfordshire	2188.01
Warwickshire	1876.06
TOTAL	36584.9

- If the workforce reductions stabilise and continue to reduce at the same rate as last year's losses², by 2016 the equivalent of another police force will be lost, increasing the reduction in forces from 9 to 10 since 2010.

¹ Total workforce includes Officers, Staff and PCSO's

² 3,102 reduction between September 2013 and September 2014

Workforce Loss 2010 -2016

March 2010- 2011		March 2010- 2012		March 2010-2013		March 2010- September 2014		2016 March 2010- September (projection) ³	
Force	Workforce Total	Force	Workforce Total	Force	Workforce Total	Force	Workforce Total	Force	Workforce Total
Devon & Cornwall	5685.21	Devon & Cornwall	5685.21	Devon & Cornwall	5685.21	Devon & Cornwall	5685.21	Devon & Cornwall	5685.21
Total	5685.21	Avon & Somerset	5603.04	Avon & Somerset	5603.04	Avon & Somerset	5603.04	Avon & Somerset	5603.04
		Dorset	2677.73	Dorset	2677.73	Dorset	2677.73	Dorset	2677.73
		Gloucestershire	2185.51	Gloucestershire	2185.51	Gloucestershire	2185.51	Gloucestershire	2185.51
		Wiltshire	2140.02	Wiltshire	2140.02	Wiltshire	2140.02	Wiltshire	2140.02
		Total	18291.51	Thames Valley	7864.06	Thames Valley	7864.06	Thames Valley	7864.06
				Bedfordshire	2188.01	Bedfordshire	2188.01	Bedfordshire	2188.01
				Total	28343.58	Hampshire	6365.26	Hampshire	6365.26
						Warwickshire	1876.06	Warwickshire	1876.06
						Total	36584.90	Sussex	5729.44
								Total	42314.34

³ Projection based on years 2015 and 2016 experiencing the same level of loss as September 2013-14 (i.e. 3,102 workers).

Officers Only

- According to the Home Office data on Police Workforces, there has been a **16,659 (11.59%)** reduction in **total No. of officers** since 2010.

Headcount on 31st of March	Total officers	Difference between previous year	Total Loss
2010	143734.44	NA	
2011	139109.61	-4,624.83	-16,659.40
2012	134101.02	-5,008.59	
2013	129583.79	-4,517.23	
2014	127909.30	-1,674.49	
2014 (September)	127075.04	-834.26	

- This is the equivalent of; losing more **officers** than were employed across 7 forces in 2010.

Force	Total Number of Officers in 2010
Avon and Somerset	3301.55
Devon and Cornwall	3556.01
Dorset	1486.47
Gloucestershire	1308.73
Wiltshire	1180.80
Thames Valley	4434.31
Warwickshire	972.94
Total	16,240.81

- If the officer reductions stabilise and continue to reduce at the same rate as last year's losses⁴, by 2016 the equivalent of an additional two police forces worth of officers will be lost; totalling the equivalent of more officers than were employed across 9 forces in 2010.

⁴ 1,295 officers lost between September 2013 and September 2014

Officer Loss 2010 -2016⁵

March 2010- March 2011		March 2010- March 2012		March 2010- March 2013		March 2010- September 2014		March 2010- September 2016	
Force	Officer Total	Force	Officer Total	Force	Officer Total	Force	Officer Total	Force	Officer Total
Devon & Cornwall	3556.01	Devon & Cornwall	3556.01	Devon & Cornwall	3556.01	Devon & Cornwall	3556.01	Devon & Cornwall	3556.01
Total	3556.01	Avon & Somerset	3301.55	Avon & Somerset	3301.55	Avon & Somerset	3301.55	Avon & Somerset	3301.55
		Wiltshire	1180.80	Wiltshire	1180.80	Wiltshire	1180.80	Wiltshire	1180.80
		Gloucestershire	1308.73	Gloucestershire	1308.73	Gloucestershire	1308.73	Gloucestershire	1308.73
		Total	9347.09	Dorset	1486.47	Dorset	1486.47	Dorset	1486.47
				Total	10833.56	Thames Valley	4434.31	Thames Valley	4434.31
						Warwickshire	972.94	Warwickshire	972.94
						Total	16240.81	Bedfordshire	1246.25
								Northamptonshire	1342.60
								Total	18,829.66

⁵ Projection based on years 2015 and 2016 experiencing the same level of loss as September 2013-14 (i.e. 1,295 officers)

% Workforce reductions between 2010-2014 by force

Force	2010 (March)	2014 (September)	% drop since 2010
Cleveland	2628.69	1662.35	36.76
Lincolnshire	2234.48	1520.69	31.94
Warwickshire	1876.06	1420.24	24.30
Hampshire	6365.26	4983.61	21.71
Northumbria	6635.46	5203.56	21.58
Essex	6125.6	4914.69	19.77
Durham	2562.81	2058.38	19.68
Staffordshire	3713.39	2990.59	19.46
Lancashire	6033.81	4872.55	19.25
Northamptonshire	2667.19	2155.79	19.17
West Mercia	4385.51	3546.76	19.13
Humberside	3789.76	3098.93	18.23
Derbyshire	3479.92	2858.24	17.86
Dorset	2677.73	2202.25	17.76
Kent	6554.93	5401.61	17.59
West Midlands	13103.99	10798.57	17.59
West Yorkshire	10060.6	8314.48	17.36
Hertfordshire	3872.8	3210.39	17.10
Merseyside	7101.65	5902.07	16.89
Greater Manchester	12916.73	10786.07	16.50
Cambridgeshire	2718.78	2278.18	16.21
Cheshire	3863.32	3247.32	15.94
Wiltshire	2140.02	1806.86	15.57
Metropolitan Police	52190.75	44547.15	14.65
South Yorkshire	5584.48	4784.93	14.32
Gwent	2390.04	2057.79	13.90
Gloucestershire	2185.51	1883.4	13.82
Devon & Cornwall	5685.21	4925.77	13.36
Cumbria	2143	1861.04	13.16
Nottinghamshire	4243.06	3704.28	12.70
Sussex	5729.44	5050.09	11.86
Bedfordshire	2188.01	1929.52	11.81
Avon & Somerset	5603.04	4988.86	10.96
North Yorkshire	2841.32	2561.96	9.83
Surrey	3942.64	3560.92	9.68
Norfolk	3009.4	2725.93	9.42
Suffolk	2341.23	2145.1	8.38
Dyfed-Powys	1969.7	1805.61	8.33
Leicestershire	3701.14	3399.11	8.16
Thames Valley	7864.06	7486.5	4.80
London, City of	1213.76	1160.6	4.38
South Wales	5292.51	5121.66	3.23
North Wales	2622.74	2586.57	1.38

% Officer reductions between 2010-2014 by force

Force	2010 (March)	2014 (September)	% reduction since 2010
Cleveland	1724.42	1342.52	22.15%
Staffordshire	2161.05	1683.76	22.09%
Humberside	2057.62	1640.75	20.26%
Durham	1507.14	1207.22	19.90%
West Mercia	2391.09	1915.40	19.89%
Lancashire	3649.26	2946.27	19.26%
Warwickshire	972.94	787.57	19.05%
Dorset	1486.47	1210.07	18.59%
Avon & Somerset	3301.55	2728.42	17.36%
West Midlands	8626.17	7154.87	17.06%
West Yorkshire	5758.30	4801.03	16.62%
Greater Manchester	8147.58	6843.75	16.00%
Hampshire	3747.58	3155.39	15.80%
Northumbria	4187.01	3542.72	15.39%
Derbyshire	2074.42	1770.85	14.63%
Essex	3605.93	3086.12	14.42%
Leicestershire	2317.08	1985.24	14.32%
Merseyside	4516.37	3882.87	14.03%
Devon & Cornwall	3556.01	3073.72	13.56%
Bedfordshire	1246.25	1082.00	13.18%
Sussex	3213.37	2794.64	13.03%
Wiltshire	1180.80	1027.89	12.95%
London, City of	852.14	743.91	12.70%
Nottinghamshire	2409.06	2105.49	12.60%
Cheshire	2155.19	1896.40	12.01%
Hertfordshire	2129.67	1899.12	10.83%
Gloucestershire	1308.73	1172.40	10.42%
Gwent	1437.05	1294.27	9.94%
South Wales	3147.59	2845.42	9.60%
South Yorkshire	2952.57	2671.32	9.53%
Lincolnshire	1206.25	1100.77	8.74%
Cambridgeshire	1471.32	1354.36	7.95%
Northamptonshire	1342.60	1241.71	7.51%
Cumbria	1238.19	1160.65	6.26%
North Wales	1589.73	1494.96	5.96%
Norfolk	1662.18	1569.81	5.56%
North Yorkshire	1485.67	1403.50	5.53%
Metropolitan Police	33366.55	31583.05	5.35%
Suffolk	1245.80	1194.28	4.14%
Dyfed-Powys	1194.70	1163.63	2.60%
Thames Valley	4434.31	4401.46	0.74%
Surrey	1889.60	1885.32	0.23%

2010 workforce data

Force	Total Number of Officers in 2010	Total Workforce in 2010
Avon & Somerset	3301.55	5603.04
Bedfordshire	1246.25	2188.01
Cambridgeshire	1471.32	2718.78
Cheshire	2155.19	3863.32
Cleveland	1724.42	2628.69
Cumbria	1238.19	2143
Derbyshire	2074.42	3479.92
Devon & Cornwall	3556.01	5685.21
Dorset	1486.47	2677.73
Durham	1507.14	2562.81
Dyfed-Powys	1194.70	1969.7
Essex	3605.93	6125.6
Gloucestershire	1308.73	2185.51
Greater Manchester	8147.58	12916.73
Gwent	1437.05	2390.04
Hampshire	3747.58	6365.26
Hertfordshire	2129.67	3872.8
Humberside	2057.62	3789.76
Kent	3787.13	6554.93
Lancashire	3649.26	6033.81
Leicestershire	2317.08	3701.14
Lincolnshire	1206.25	2234.48
London, City of	852.14	1213.76
Merseyside	4516.37	7101.65
Metropolitan Police	33366.55	52190.75
Norfolk	1662.18	3009.4
North Wales	1589.73	2622.74
North Yorkshire	1485.67	2841.32
Northamptonshire	1342.60	2667.19
Northumbria	4187.01	6635.46
Nottinghamshire	2409.06	4243.06
South Wales	3147.59	5292.51
South Yorkshire	2952.57	5584.48
Staffordshire	2161.05	3713.39
Suffolk	1245.80	2341.23
Surrey	1889.60	3942.64
Sussex	3213.37	5729.44
Thames Valley	4434.31	7864.06
Warwickshire	972.94	1876.06
West Mercia	2391.09	4385.51
West Midlands	8626.17	13103.99
West Yorkshire	5758.30	10060.6
Wiltshire	1180.80	2140.02

Data

Data has been taken from:

- Home Office. (2014). Police workforce, England and Wales, 30 September 2014: data tables. [data tables]. Retrieved from: <https://www.gov.uk/government/statistics>
- Home Office. (2014). Police Workforce, England and Wales, 31 March 2014. [data tables]. Retrieved from: <https://www.gov.uk/government/statistics>
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Please note: Full-time equivalent figures. There may appear to be small discrepancies between the totals and the sums of the constituent items as the figures are presented to the nearest whole number but are actually provided unrounded.