

Police Federation
Of England and Wales



Ffederasiwn Heddlu
Lloegr a Chymru

Established by Act of Parliament

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FROM THE GENERAL SECRETARY'S OFFICE

AF/sjr

6 November 2014

To: Police Federation of England & Wales

CHANGE PROGRAMME – REGULATORY CHANGES

Dear All

The Federation's Independent Review will require comprehensive changes to the Regulations and Fund Rules. This is an opportunity to modernise regulations for the first time since they were created rather than just deal with a series of amendments which is what has occurred in the past; we should seize this opportunity for the benefit of future representatives and members. The work we have completed so far and will undertake during the change programme will largely be underpinned by these new regulations

As I have stated, I have opened discussions with the Home Office regarding the programme of regulatory change. We have priorities which must be achieved to keep us within the timeframes of the review. Government also have areas which they consider priorities. They are not always compatible but we must work together to ensure the review recommendations are delivered.

The first tranche of regulatory change is likely to occur in February 2015. This will include the creation of a Joint Fund at PFEW, the inclusion of the revised Core Purpose in regulations, and dealing with the 'openness and transparency' issues regarding financial matters.

We are aiming to get the second tranche of proposed changes to the Home Office by April 2015 which will allow us to start to hold elections in the autumn / winter of 2015.

This is the major chunk of regulatory change as it enables us to change our structure. Providing the Home Office with the changes by that date will enable them time to get the revised regulations signed off by Ministers to allow us to hold our elections in alignment with the timescales outlined in the Independent Review. This tranche of regulatory change will also include the other financial changes recommended in the Independent Review, including the payment of 100% of member subscriptions to the Joint Fund at National level (from January 2016), and the requirement to comply with the standardised guidelines for expenses, hospitality, and honoraria.

The third tranche of changes will be submitted prior to conference 2016 (allowing enough time so that they are enacted by May 2016) and will include the changes required for the Ethics and Standards recommendations, as well as the 'modernisation' piece of work to ensure the new regulations are coherent and fit for propose.

Can I take this opportunity to thank all of you for your continued efforts in supporting this programme. We will succeed together in transforming the Police Federation

Yours faithfully

A handwritten signature in black ink, appearing to read 'A. Fittes', is placed over a light grey rectangular background.

ANDY FITTES
General Secretary